

Mary Queen of the Holy Rosary Church
Goals & Objectives
January 2016 – December 2022

- 1. Celebrate the Sacraments, especially Sunday Eucharist, in a way that emphasizes our unity with each other in Christ.**
 - a. Focus on cultivating a climate of hospitality on the Lord's Day to permeate every facet of parish life.
 - b. Develop and expand varied music ministry that serves the varied generations and cultures in the parish
 - c. Encourage the full, active, conscious participation in the Mass with people of all situations in life.
 - d. Continue cross cultural opportunities in the Mass.
 - i. Emphasize the commonalities in the varied cultures of our parish to bring us all closer together.
 - ii. Have bilingual choir at Masses occasionally
 - iii. Add some bilingual songs to the 930am Mass.
- 2. Deepen our Knowledge of our Catholic Faith through Formation and Enrichment programs for all parish adults and children.**
 - a. Engage people in expanded inter-generational faith sharing activities in our parish.
 - b. Explore more types of Bible studies and faith sharing groups as aids to evangelization efforts, and engage people in them.
 - c. Engage catechists and group leaders to benefit from increased formal training and maintenance/mentoring opportunities
 - d. Ensure there is increased, effective communication promoting formation opportunities that are available.
 - e. Offer and engage people in spiritual renewal opportunities that deepen people's experience of God in their lives. (e.g. ACTS, intentional discipleship small groups)
 - f. Promote more participation in faith formation events hosted by the diocese/ neighboring parishes.
- 3. Embrace our diversity to create one family that grows together.**
 - a. Discover the best methods for individuals to overcome language barriers and engage people in those methods (e.g., Host English as a Second Language and Spanish as a Second Language programs.)
 - b. Engage our diverse Parish population in multi-cultural religious celebrations and social events
 - c. Develop and implement a means of bringing leadership of all cultures together to work as one body on the Parish Pastoral Council, Finance Council, School Board, and other parish leadership committees.
- 4. Be a welcoming parish community for all parishioners.**
 - a. Increase efforts to educate and invite parish members into full, active and conscious participation in at least one of the parish ministries and activities. (E.g. Hold a ministry fair prior to Time and Talent to give parishioners an opportunity to know what each ministry is about and to

involve more parishioners in ministries, Highlight a different ministry in the bulletin each month, including a photo of the ministry leader, Update the Time and Talent booklet to include each ministry leader's photo, Include the Time and Talent booklet and a welcoming letter from the pastor in the welcome packet provided to new parishioners.)

- b. Increase focus on youth programs for all cultures (e.g., hire a part time Director of Hispanic Youth Ministry)
 - c. Expand efforts to make attendance at Mary Queen School more economically accessible, guided by the School's established Enrollment and Marketing Goals and Objectives.
 - d. Establish more effective communication of parish and ministry events, including the special feast days celebrated by the cultures of the parish.
 - e. Hold a parish meeting twice a year to update parishioners on new happenings in the church, new and existing service opportunities, as well as an opportunity for parishioners to voice their concerns and ideas.
 - f. Create an updated parish pictorial directory
 - g. Maintain a pleasing physical environment
- 5. Expand Christian service, justice and evangelization**
- a. Engage parishioners in mission and service programs to people that live in Lexington.
 - b. Engage in more justice, service and social activities with other Christian congregations in the community.
 - c. Adopt a sister parish in our diocese.
 - d. Expand our embrace of local refugees.
 - e. Engage people in evangelization outreach programs and events that target non-practicing Catholics as well as the unchurched.
- 6. Continue to be fiscally responsible with the monetary assets of the parish**
- a. Continue to pay our bills and debts responsibly.
 - b. Continue transparency of parish finances.
 - c. Increase the promotion of planned giving.
 - d. Complete a financial analysis of the following projects (which are listed in order of priority) and engage in those that are deemed warranted and feasible.
 - i. Pay down the debt. beyond what is required
 - ii. Continue to reduce school tuition.
 - iii. Upgrade the interior of the sanctuary.
 - iv. Add solar power to the church and school.
 - v. Add a playground to the school.
 - vi. Construct a new multi-purpose facility that combines a gym, parish hall, cafeteria and kitchen.
 - vii. Purchase a church bus.